

# Nikola Tesla

## 360 survey

September 21, 2020

Supplier	Self	Subordinate	Manager
1 response	1 response	1 response	1 response

## Your report

This report is for you. Use the collected feedback for your personal development.

## Main areas

Check the list of your main strong and weak sides. Focus on your strong and weak sides listed below.

### Strong sides

- Sets challenging goals for him/herself.
- Translates the company strategy into actions.
- Helps others achieve their objectives
- Takes team members ideas and opinions into account when making decisions.
- Actively listens to others.

5 main elements that received best rates and are your strong sides.

### Weak sides

- Treats others with respect.
- Supports team members and helps to resolve work-related problems.
- Understands and respects differences among team members.
- Prioritizes work based on the needs of the organization and its customers.
- Communicates clearly and concisely.

5 main elements that received worst rates and require improvement.

















































## Strong sides

Check the list of your strong sides.

Area	Supplier	Self	Subordinate	Manager
Sets challenging goals for him/herself.	100	100	100	40
Translates the company strategy into actions.	80	100	80	40
Helps others achieve their objectives	80	100	80	20
Takes team members ideas and opinions into account when making decisions.	60	100	100	20
Actively listens to others.	80	100	60	40
Works effectively in a team.	80	100	60	40
Prioritizes work based on the needs of the organization and its customers.	80	80	80	20
Communicates clearly and concisely.	100	80	40	40
Tailors communication to the needs of the audience.	100	100	40	20
Supports team members and helps to resolve work-related problems.	60	80	60	20
Treats others with respect.	60	100	40	20
Understands and respects differences among team members.	80	80	40	20

## Week sides

Check the list of your week sides. See what you need to improve.

Area	Supplier	Self	Subordinate	Manager
Treats others with respect.	 60	 100	 40	 20
Supports team members and helps to resolve work-related problems.	 60	 80	 60	 20
Understands and respects differences among team members.	 80	 80	 40	 20
Prioritizes work based on the needs of the organization and its customers.	 80	 80	 80	 20
Communicates clearly and concisely.	 100	 80	 40	 40
Tailors communication to the needs of the audience.	 100	 100	 40	 20
Helps others achieve their objectives	 80	 100	 80	 20
Takes team members ideas and opinions into account when making decisions.	 60	 100	 100	 20
Actively listens to others.	 80	 100	 60	 40
Works effectively in a team.	 80	 100	 60	 40
Translates the company strategy into actions.	 80	 100	 80	 40
Sets challenging goals for him/herself.	 100	 100	 100	 40

## Open questions

Learn what others say about you.

### What suggestions do you have to help {relatedFirstName} improve?

#### Supplier

- You are doing great job. Nothing to add here.

#### Self

- Focus more on a task.

#### Subordinate

- I like to work with you. The work is always well organized and it is clear what we need to do in the next step.

#### Manager

- Projects are changing to often. Less changes will help to keep the budget in line.

### What suggestions do you have to help {relatedFirstName} improve?

#### Supplier

- Focus more on people and don't be afraid to delegate.

#### Self

- Nothing.

#### Subordinate

- Nothing to add here.

#### Manager

- Focus more on people.

## What suggestions do you have to help {relatedFirstName} improve?

### Supplier

- Focus more on expectations and less on problems.

### Self

- Maybe more meetings will be good.

### Subordinate

- Communication style need to be improved. Be more open for people and their ideas.

### Manager

- To many technical details won't help in a clear communication.

## What suggestions do you have to help {relatedFirstName} improve?

### Supplier

- Nothing to add here.

### Self

- I prefer to work alone.

### Subordinate

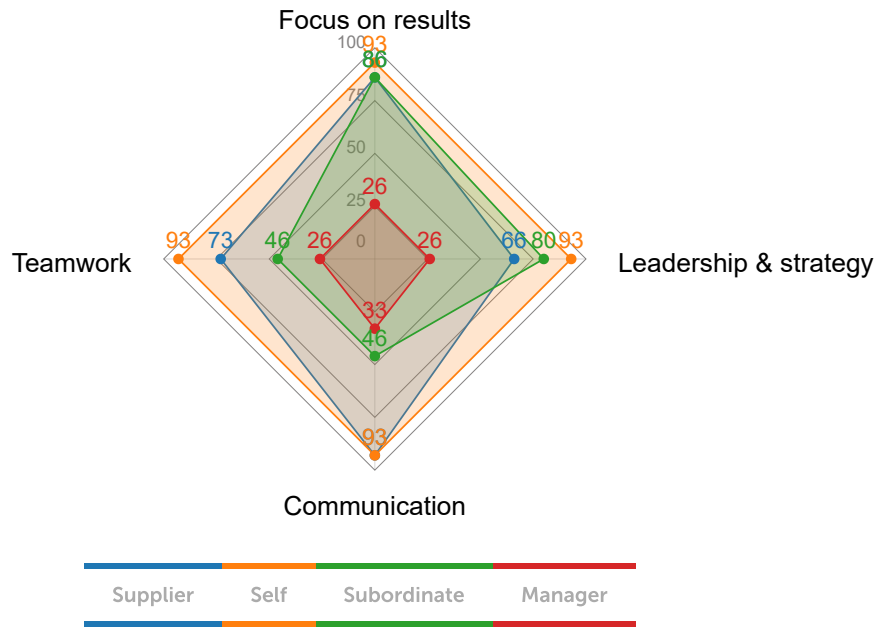
- Need to be more a team player.

### Manager

- Focus more on people and delegate.

# Main areas

Results by the main areas.



### Strong sides

- Focus on results
- Leadership & strategy

2 main areas that received best rates and are your strong sides.

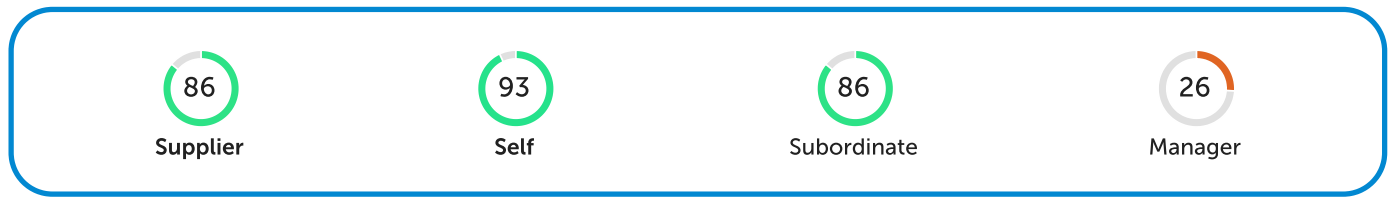
### Weak sides

- Communication
- Teamwork

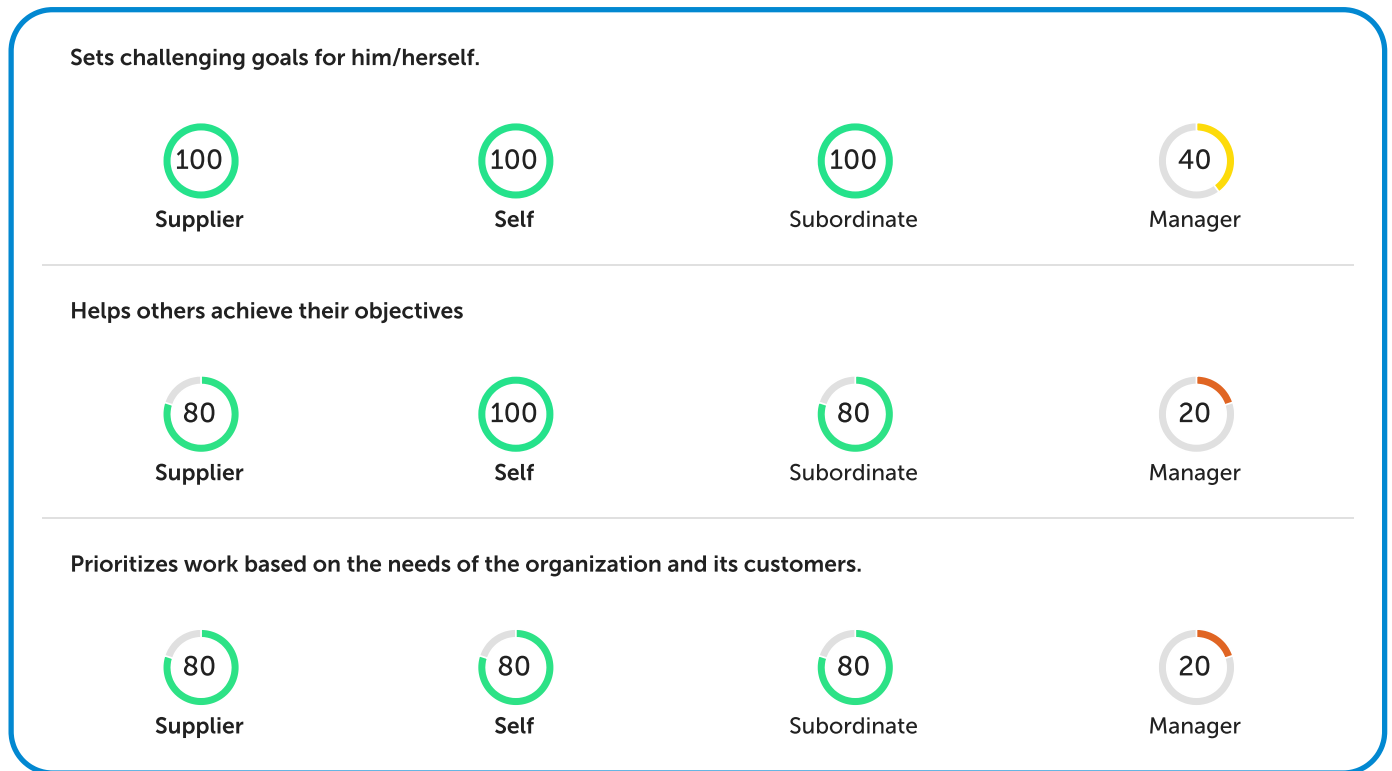
2 main areas that received worst rates and require improvement.

# Focus on results

## Average



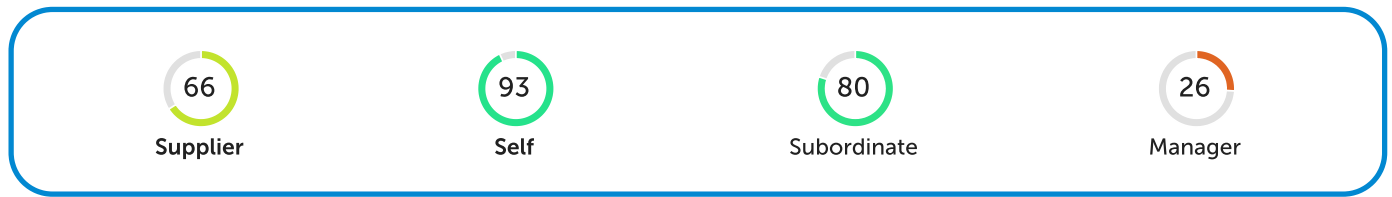
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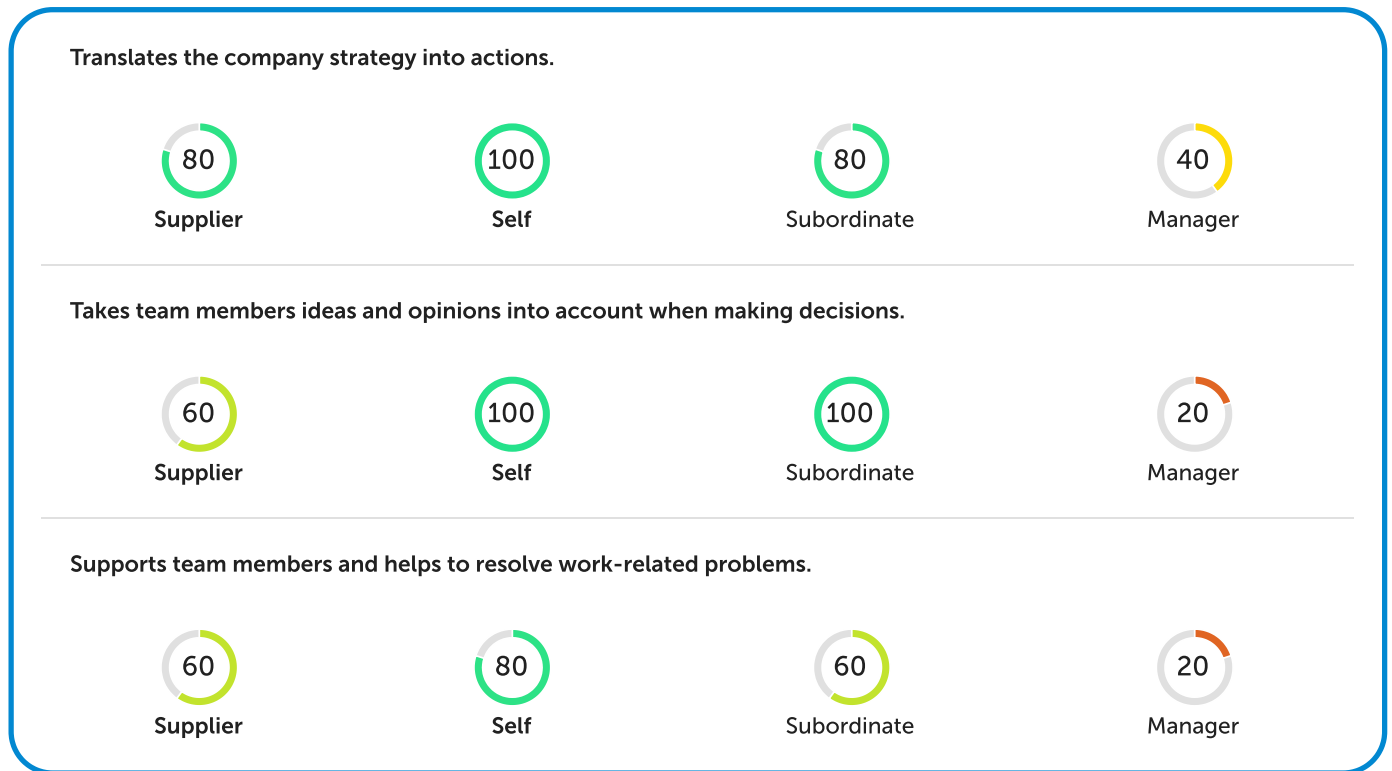


# Leadership & strategy

## Average

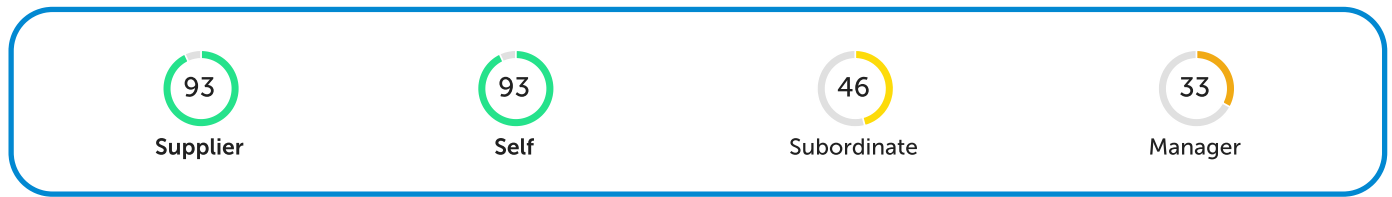


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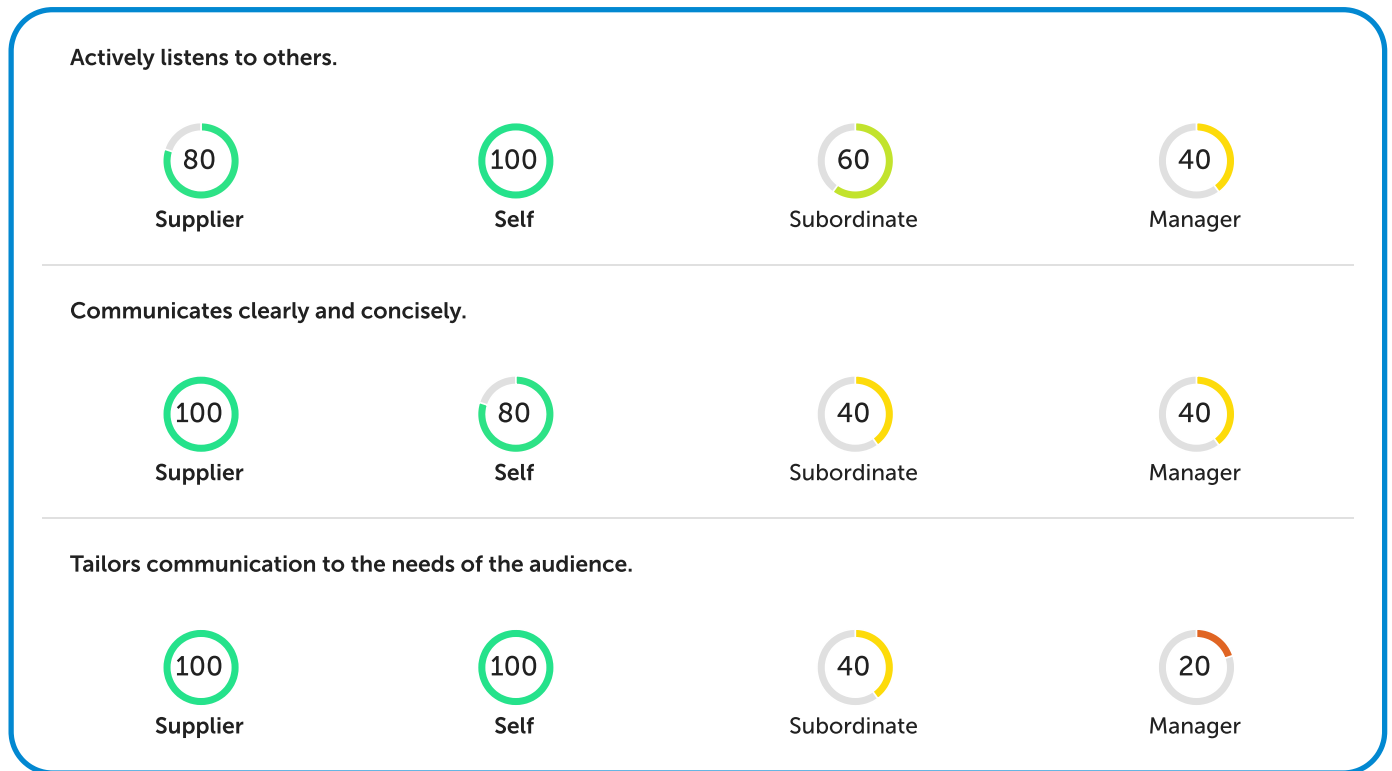


# Communication

## Average

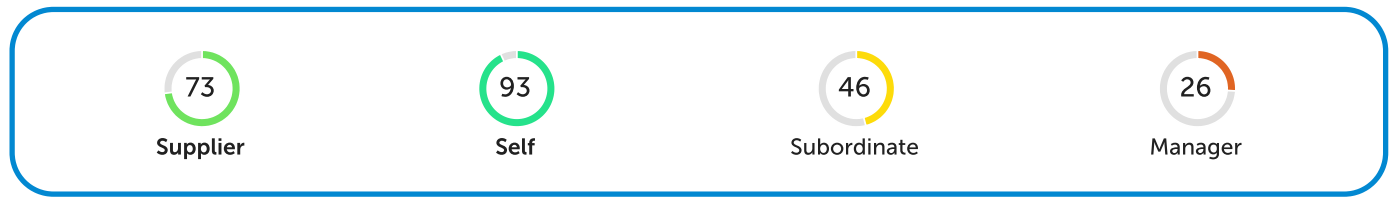


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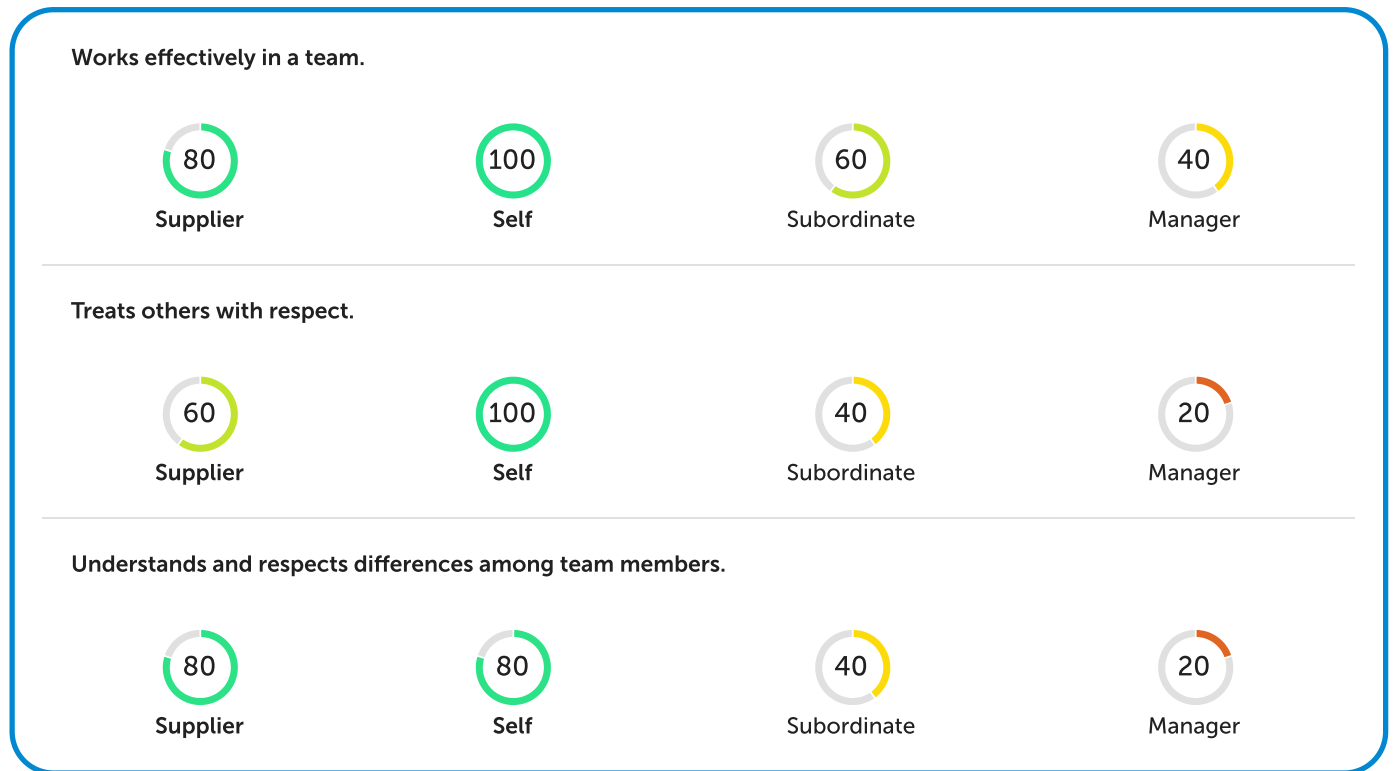


# Teamwork

## Average



## Details





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