



Henri De Toulouse-Lautrec

360 survey

January 30, 2022

Self-assessment	Manager	Supplier	Coworker
1 Response	1 Response	1 Response	1 Response

Your report

This report is for you. Read it and use the collected feedback for your personal development.

Main areas

Check the list of your strong sides and areas to improve. We recommend that you focus on your five strong sides and five areas to improve listed below.

Strong sides

5 main elements that received best rates and are your strong sides.

- Sets challenging goals for him/herself.
- Helps others achieve their objectives
- Supports team members and helps to resolve work-related problems.
- Translates the company strategy into actions.
- Actively listens to others.

Areas to improve













5 main elements that received lowest rates and require improvement.

- Treats others with respect.
- Understands and respects differences among team members.
- Communicates clearly and concisely.
- Works effectively in a team.
- Tailors communication to the needs of the audience.

Strong sides

Check the list of your strong sides. We have sorted it for you, starting from your strongest sides.













	Self-assessment	Manager	Supplier	Coworker
Sets challenging goals for him/herself.	100	80	60	100
Helps others achieve their objectives	100	100	60	80
Supports team members and helps to resolve work-related problems.	100	100	80	60
Translates the company strategy into actions.	80	80	60	80
Actively listens to others.	60	100	40	100
Prioritizes work based on the needs of the organization and its customers.	80	80	40	80
Takes team members ideas and opinions into account when making decisions.	80	60	60	80
Tailors communication to the needs of the audience.	40	100	20	100
Works effectively in a team.	40	100	100	20

	Self-assessment	Manager	Supplier	Coworker
Communicates clearly and concisely.	 40	 80	 40	 80
Understands and respects differences among team members.	 40	 80	 80	 40
Treats others with respect.	 20	 80	 100	 20

Areas to improve

Check the list of your areas to improve. We have sorted it for you starting from the elements that need received lowest scores.

	Self-assessment	Manager	Supplier	Coworker
Treats others with respect.	20	80	100	20
Understands and respects differences among team members.	40	80	80	40
Communicates clearly and concisely.	40	80	40	80
Works effectively in a team.	40	100	100	20
Tailors communication to the needs of the audience.	40	100	20	100
Takes team members ideas and opinions into account when making decisions.	80	60	60	80
Prioritizes work based on the needs of the organization and its customers.	80	80	40	80
Translates the company strategy into actions.	80	80	60	80
Actively listens to others.	60	100	40	100

	Self-assessment	Manager	Supplier	Coworker
Sets challenging goals for him/herself.				
Helps others achieve their objectives				
Supports team members and helps to resolve work-related problems.				

Open questions

Learn what others say about you. We asked about suggestions and ideas that may help you improve.

What suggestions do you have to help Henri improve?

Self-assessment

-

Manager

Hard worker. Always focused on results.

Supplier

-

Coworker

-

What suggestions do you have to help Henri improve?

Self-assessment

-

Manager

Always willing to help.

Supplier

-

Coworker

-

What suggestions do you have to help Henri improve?

Self-assessment

-

Manager

Can explain complex issues in a simple way.

Supplier

-

Coworker

-

What suggestions do you have to help Henri improve?

Self-assessment

-

Manager

Team player.

Supplier

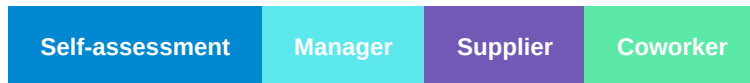
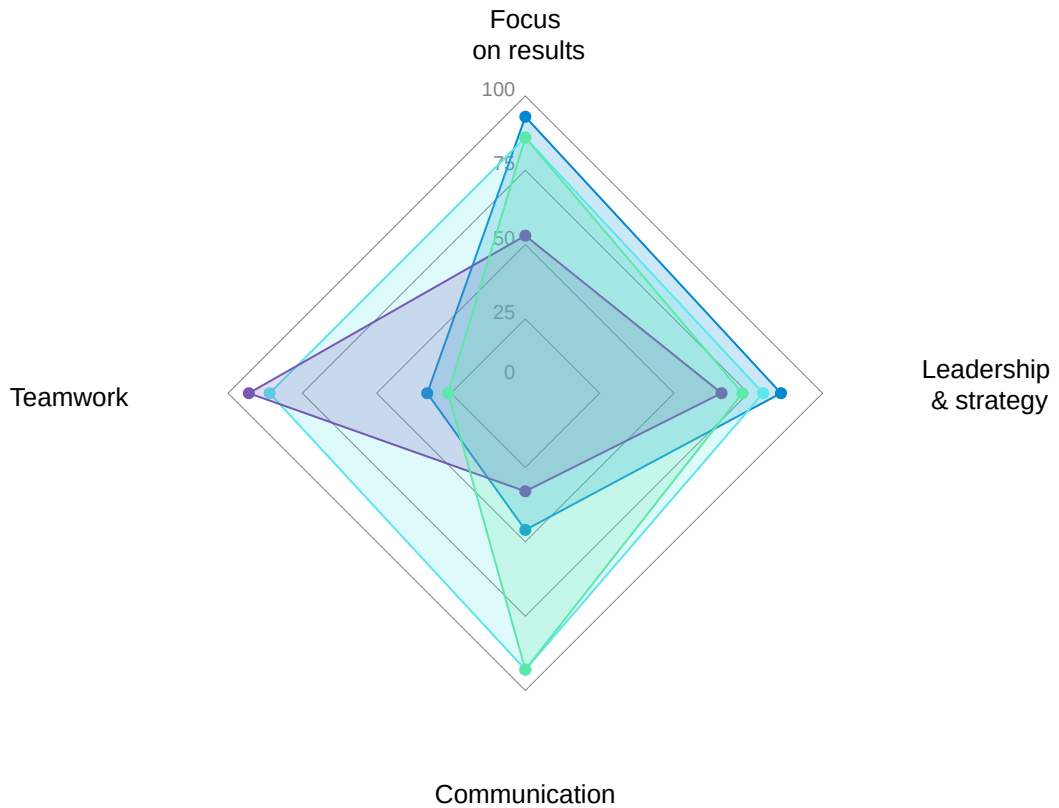
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Coworker

-

Main areas

Check results grouped by the main areas. Each area is presented separately.



Strong sides

2 main areas that received best rates and are your strong sides.

- Focus on results
- Leadership & strategy

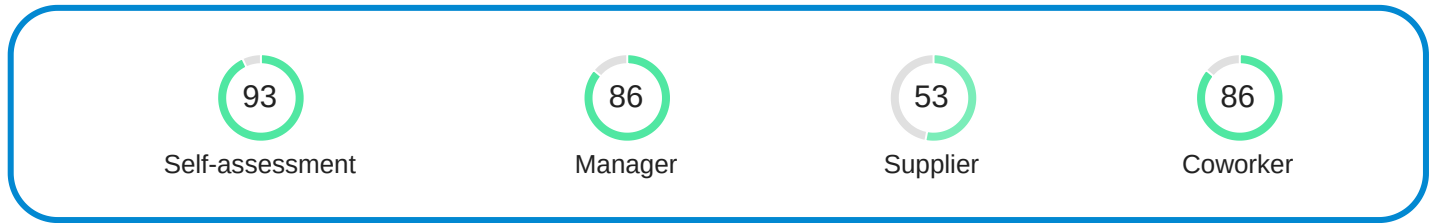
Areas to improve

2 main areas that received lowest rates and require improvement.

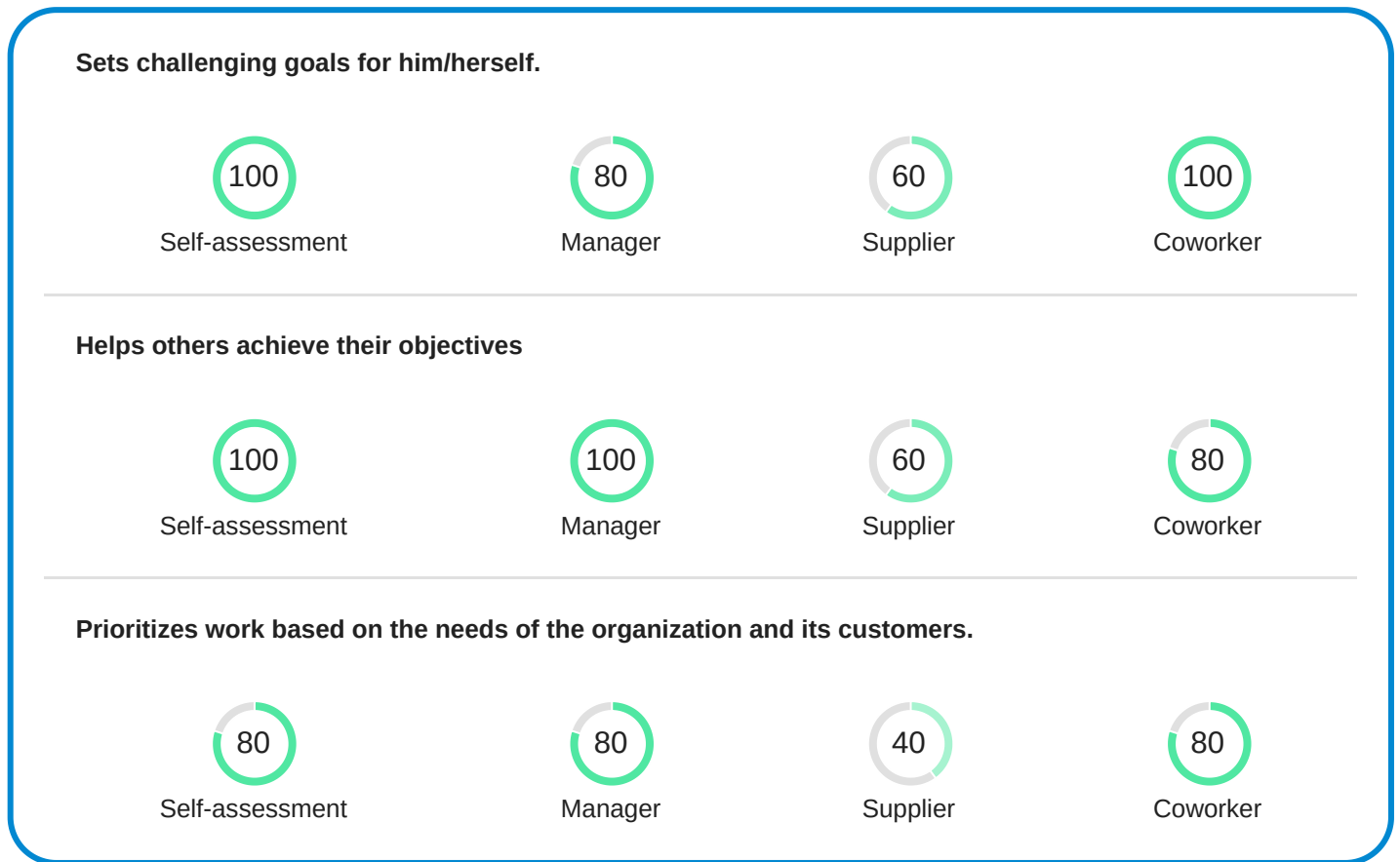
- Teamwork
- Communication

Focus on results

Average

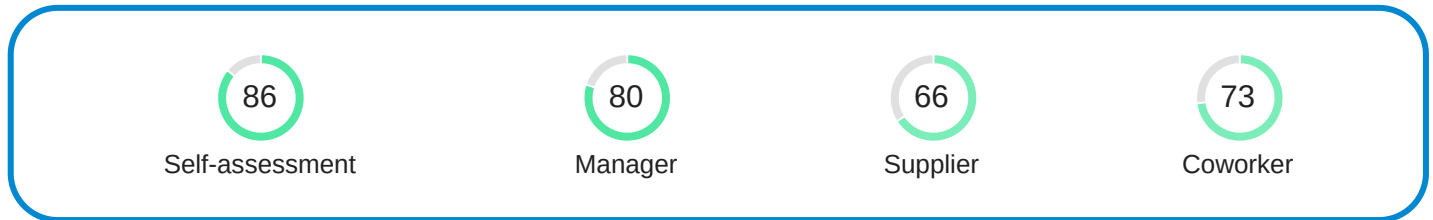


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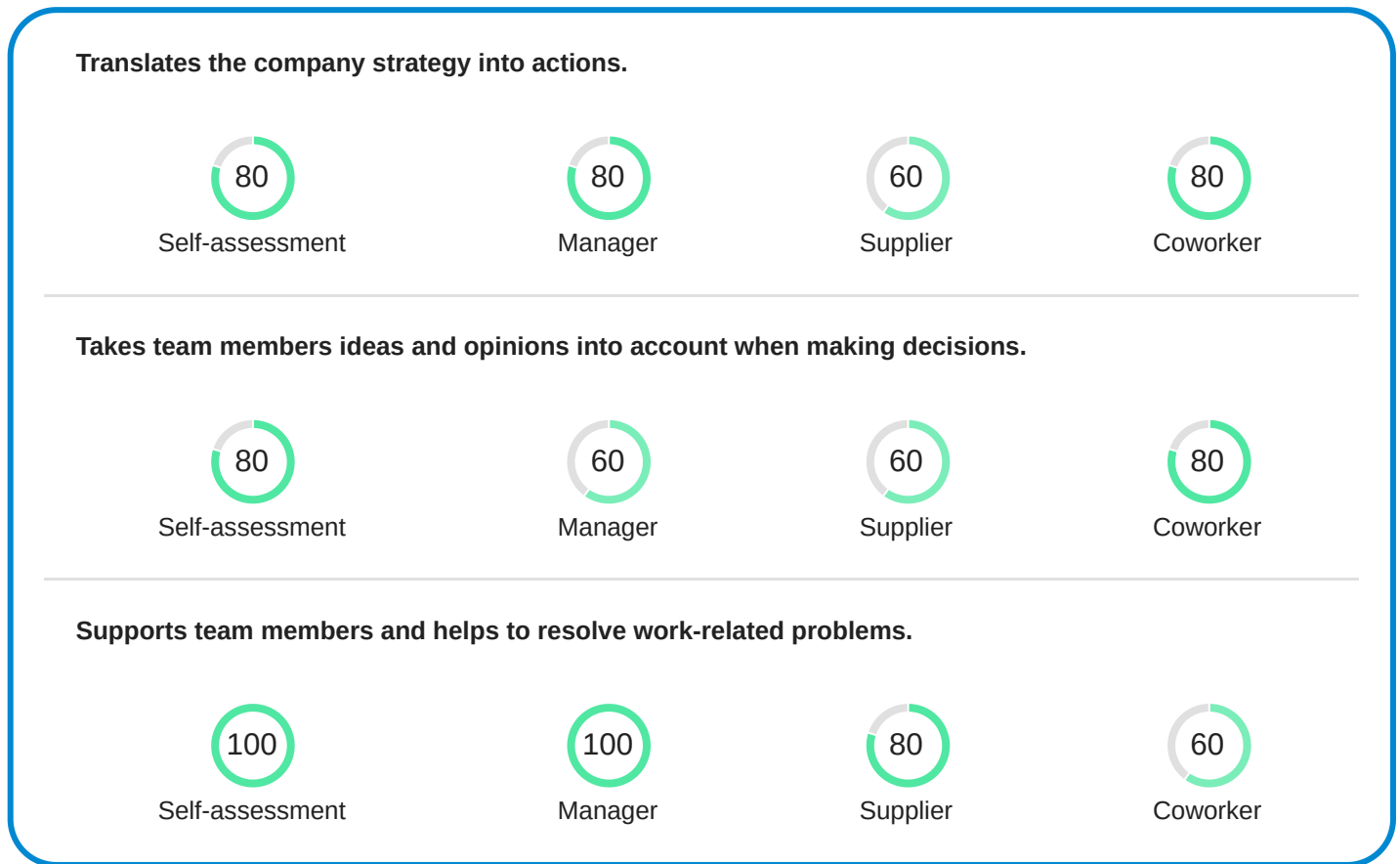


Leadership & strategy

Average

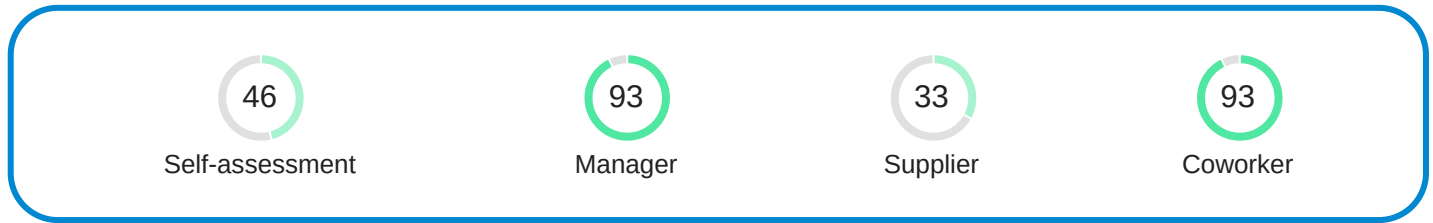


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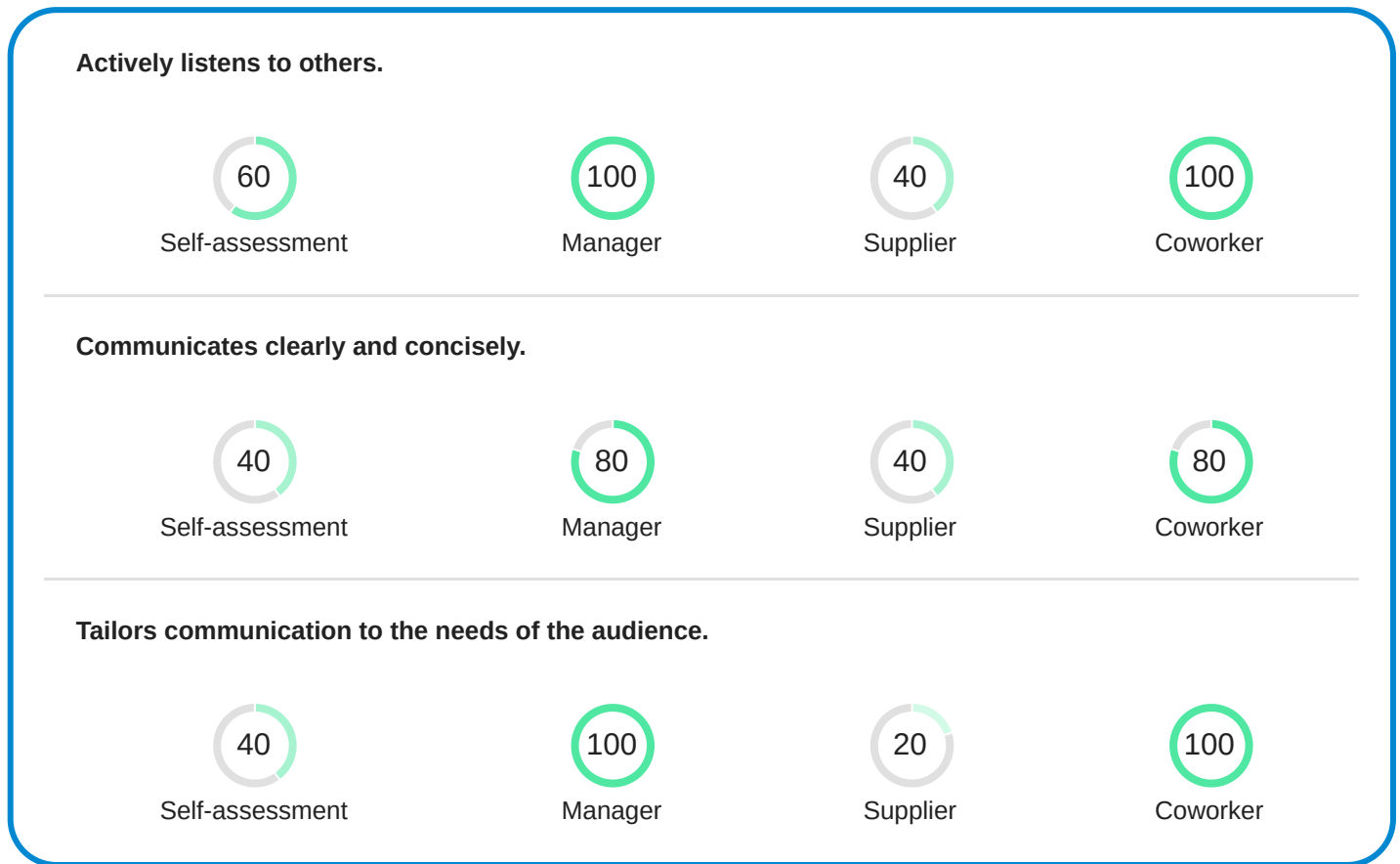


Communication

Average

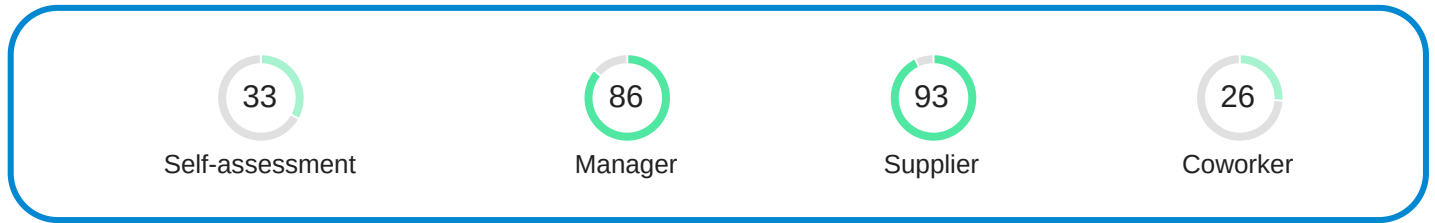


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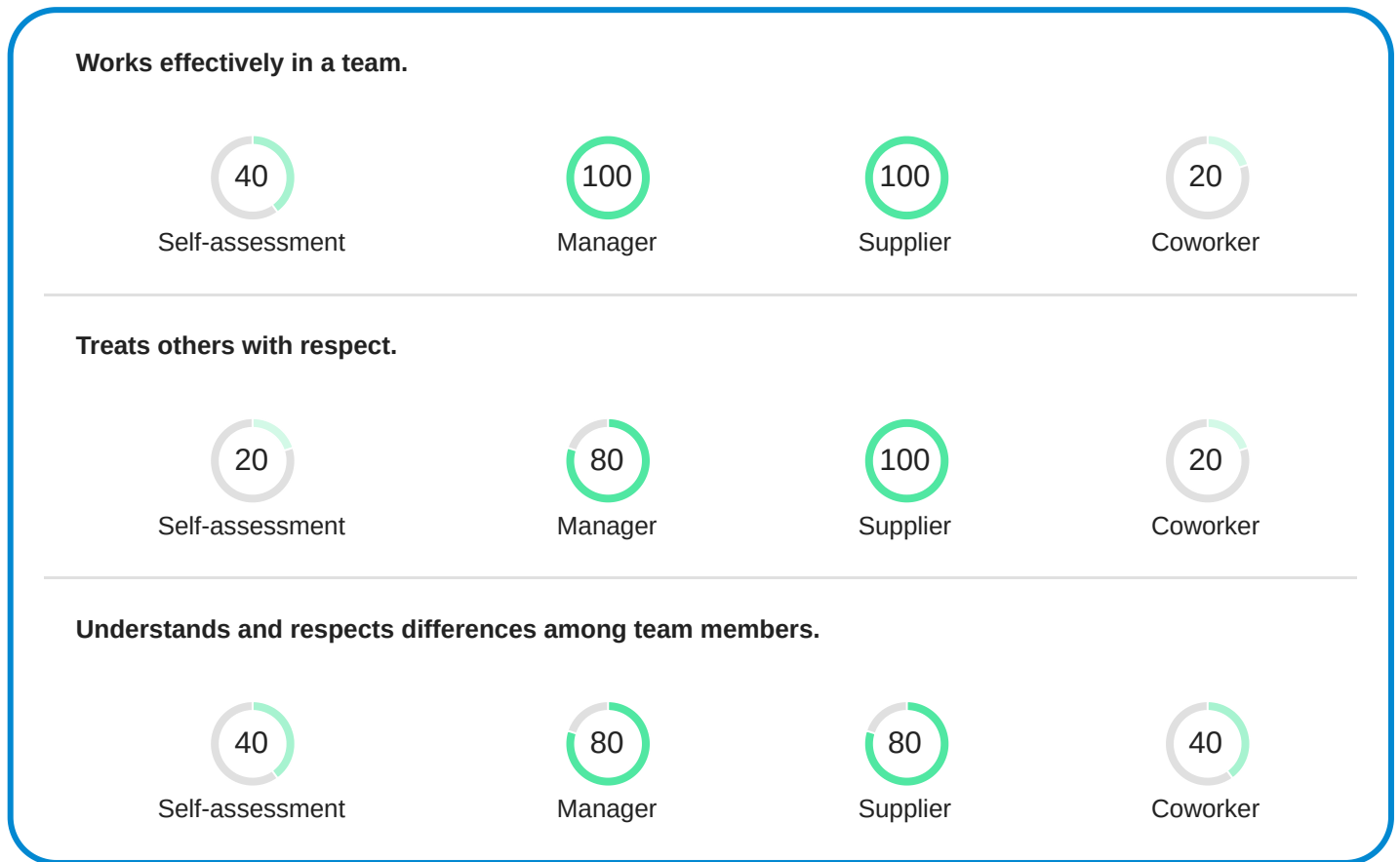


Teamwork

Average



Details





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