



Frida Kahlo

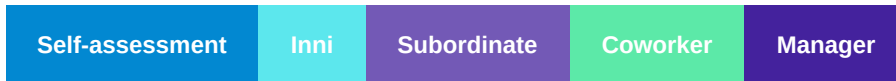
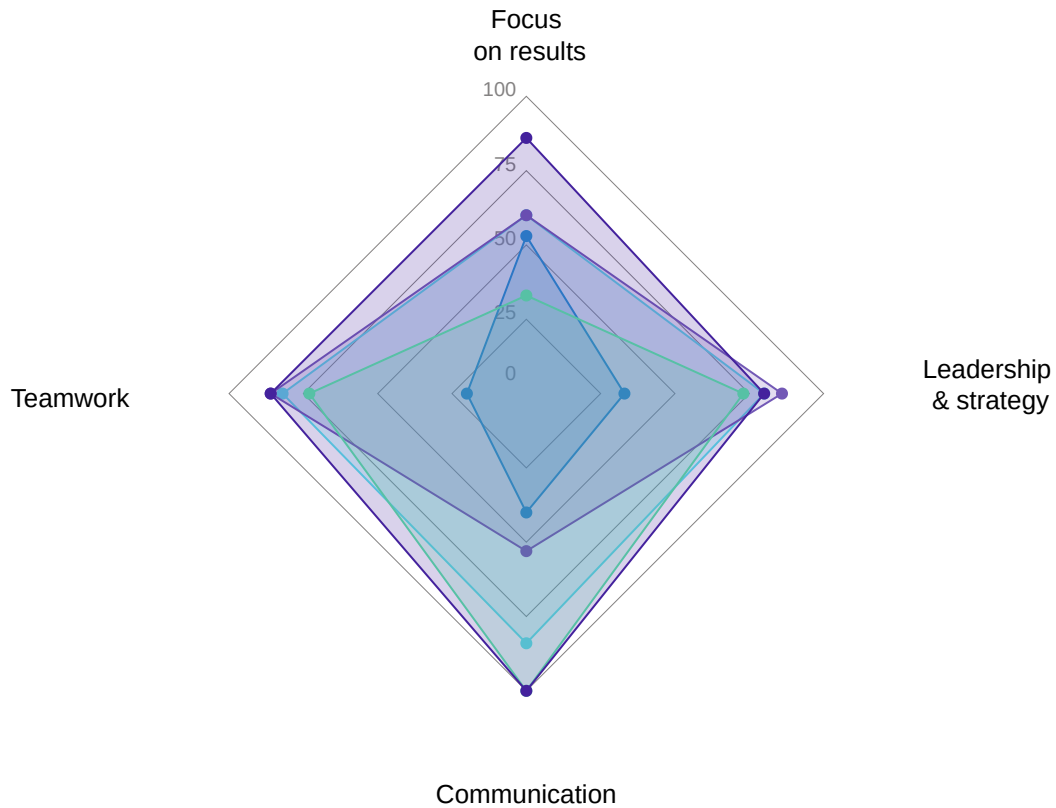
360 survey

February 11, 2023

Self-assessment	Inni	Subordinate	Coworker	Manager
1 Odpowiedź	3 Odpowiedzi	1 Odpowiedź	1 Odpowiedź	1 Odpowiedź

Main areas

Check results grouped by the main areas. Each area is presented separately.



Strong sides

2 main areas that received best rates and are your strong sides.

- Communication
- Leadership & strategy

Areas to improve

2 main areas that received lowest rates and require improvement.

- Focus on results
- Teamwork

Your report

This report is for you. Read it and use the collected feedback for your personal development.

Main points

Check the list of your strong sides and areas to improve. We recommend that you focus on your five strong sides and five areas to improve listed below.

Strong sides

5 main elements that received best rates and are your strong sides.

- Translates the company strategy into actions.
- Actively listens to others.
- Communicates clearly and concisely.
- Understands and respects differences among team members.
- Tailors communication to the needs of the audience.

Areas to improve

5 main elements that received lowest rates and require improvement.

- Prioritizes work based on the needs of the organization and its customers.
- Helps others achieve their objectives
- Supports team members and helps to resolve work-related problems.
- Sets challenging goals for him/herself.
- Takes team members ideas and opinions into account when making decisions.

Strong sides

Check the list of your strong sides. We have sorted it for you, starting from your strongest sides.
















	Self-assessment	Inni	Subordinate	Coworker	Manager
Translates the company strategy into actions.	40	93	100	100	80
Actively listens to others.	60	86	60	100	100
Communicates clearly and concisely.	40	86	60	100	100
Understands and respects differences among team members.	20	86	100	60	100
Tailors communication to the needs of the audience.	20	80	40	100	100
Works effectively in a team.	20	80	80	80	80
Treats others with respect.	20	80	80	80	80
Takes team members ideas and opinions into account when making decisions.	40	73	80	60	80
Sets challenging goals for him/herself.	60	66	80	40	80
Supports team members and helps to resolve work-related problems.	20	73	80	60	80

	Self-assessment	Inni	Subordinate	Coworker	Manager
Helps others achieve their objectives	60	60	60	40	80
Prioritizes work based on the needs of the organization and its customers.	40	53	40	20	100

Areas to improve

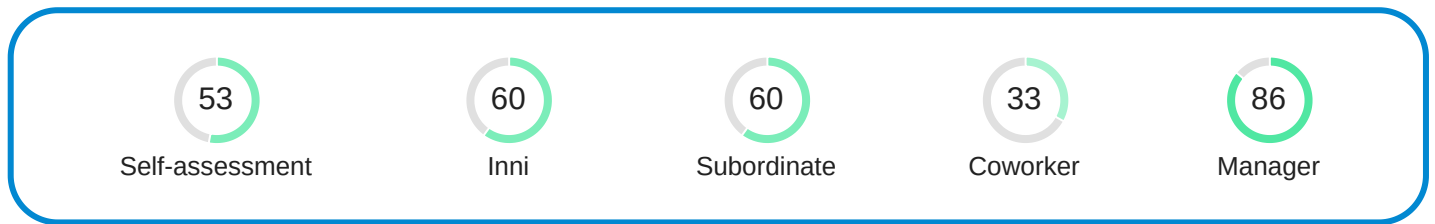
Check the list of your areas to improve. We have sorted it for you starting from the elements that need received lowest scores.

	Self-assessment	Inni	Subordinate	Coworker	Manager
Prioritizes work based on the needs of the organization and its customers.	 40	 53	 40	 20	 100
Helps others achieve their objectives	 60	 60	 60	 40	 80
Supports team members and helps to resolve work-related problems.	 20	 73	 80	 60	 80
Sets challenging goals for him/herself.	 60	 66	 80	 40	 80
Takes team members ideas and opinions into account when making decisions.	 40	 73	 80	 60	 80
Tailors communication to the needs of the audience.	 20	 80	 40	 100	 100
Works effectively in a team.	 20	 80	 80	 80	 80
Treats others with respect.	 20	 80	 80	 80	 80
Understands and respects differences among team members.	 20	 86	 100	 60	 100

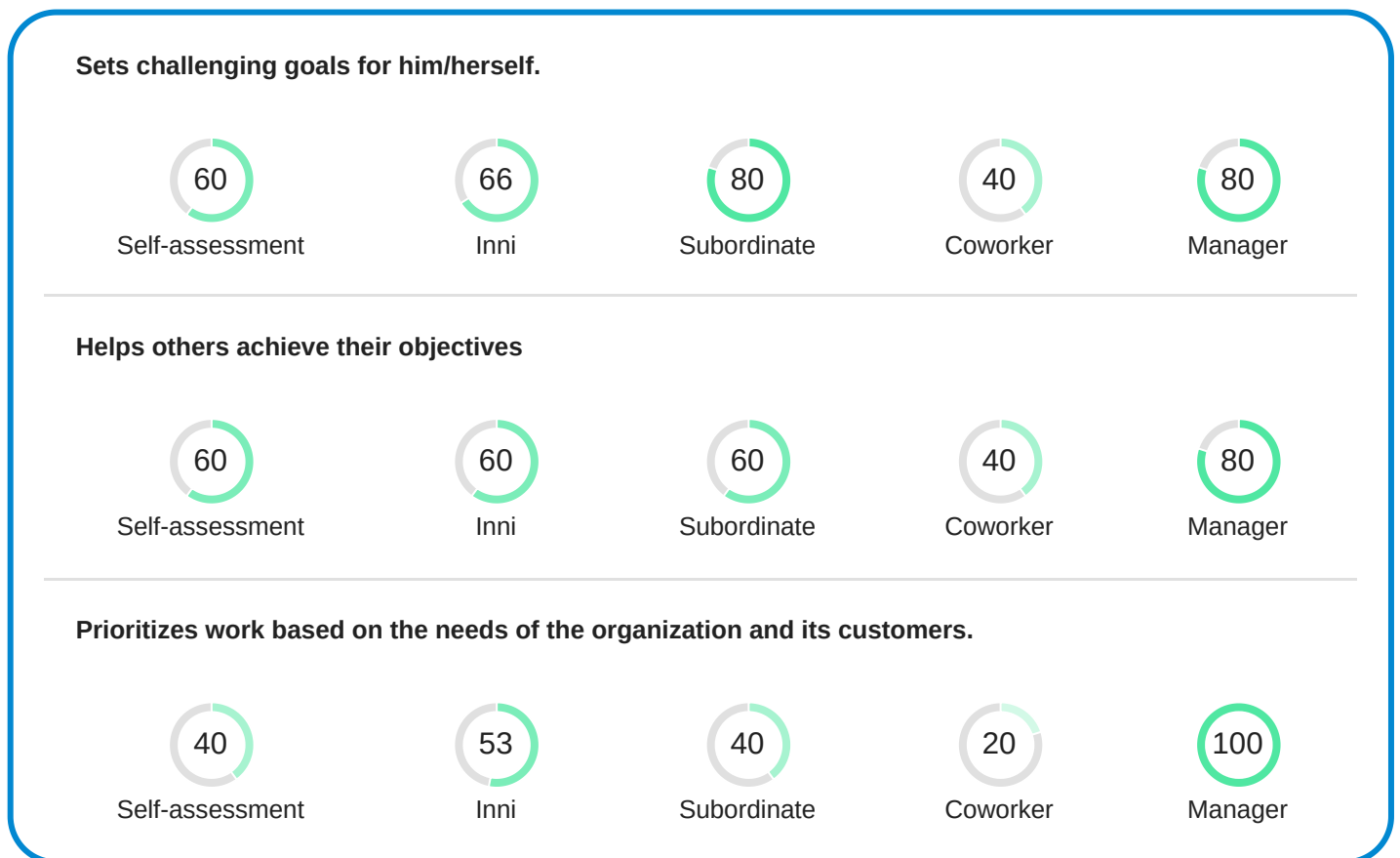
	Self-assessment	Inni	Subordinate	Coworker	Manager
Communicates clearly and concisely.	 40	 86	 60	 100	 100
Actively listens to others.	 60	 86	 60	 100	 100
Translates the company strategy into actions.	 40	 93	 100	 100	 80

Focus on results

Average



Details



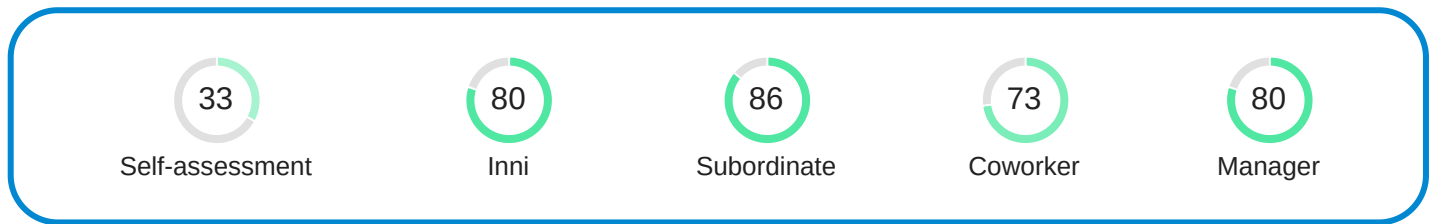
What suggestions do you have to help David improve?

Inni

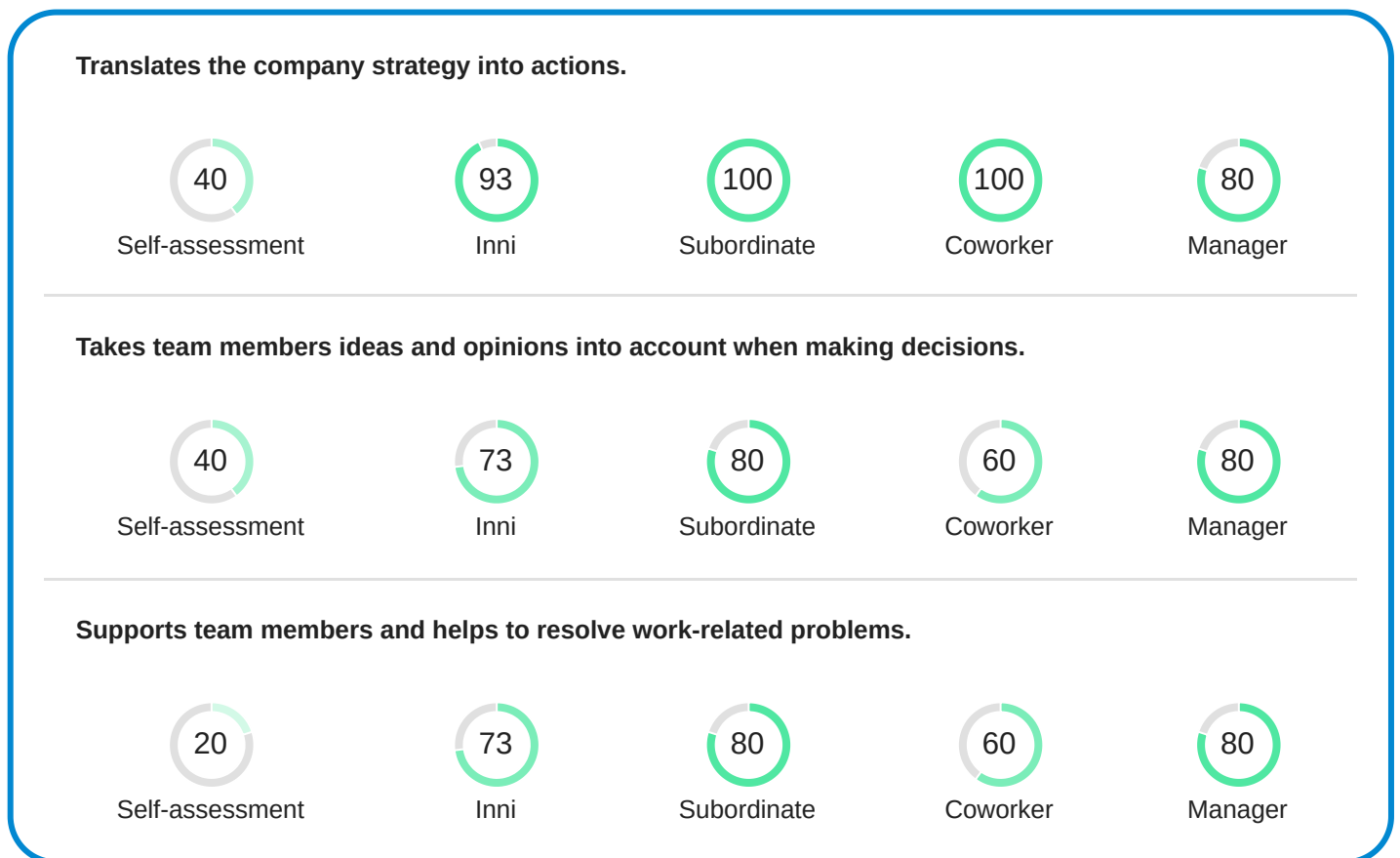
I love that you try to solve problems by yourself. But sometimes, we all need help from others.

Leadership & strategy

Average



Details



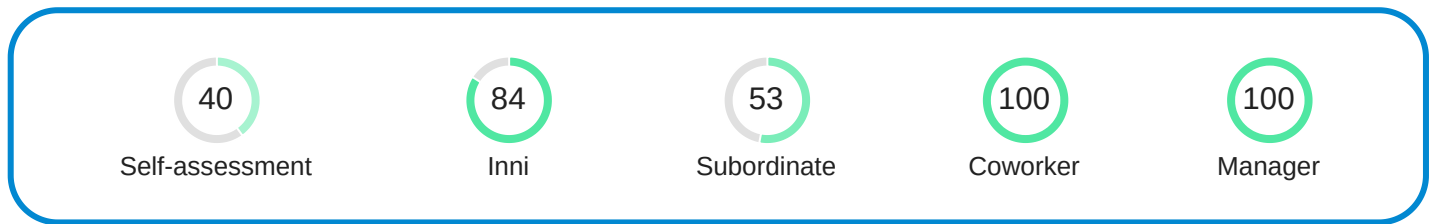
What suggestions do you have to help David improve?

Inni

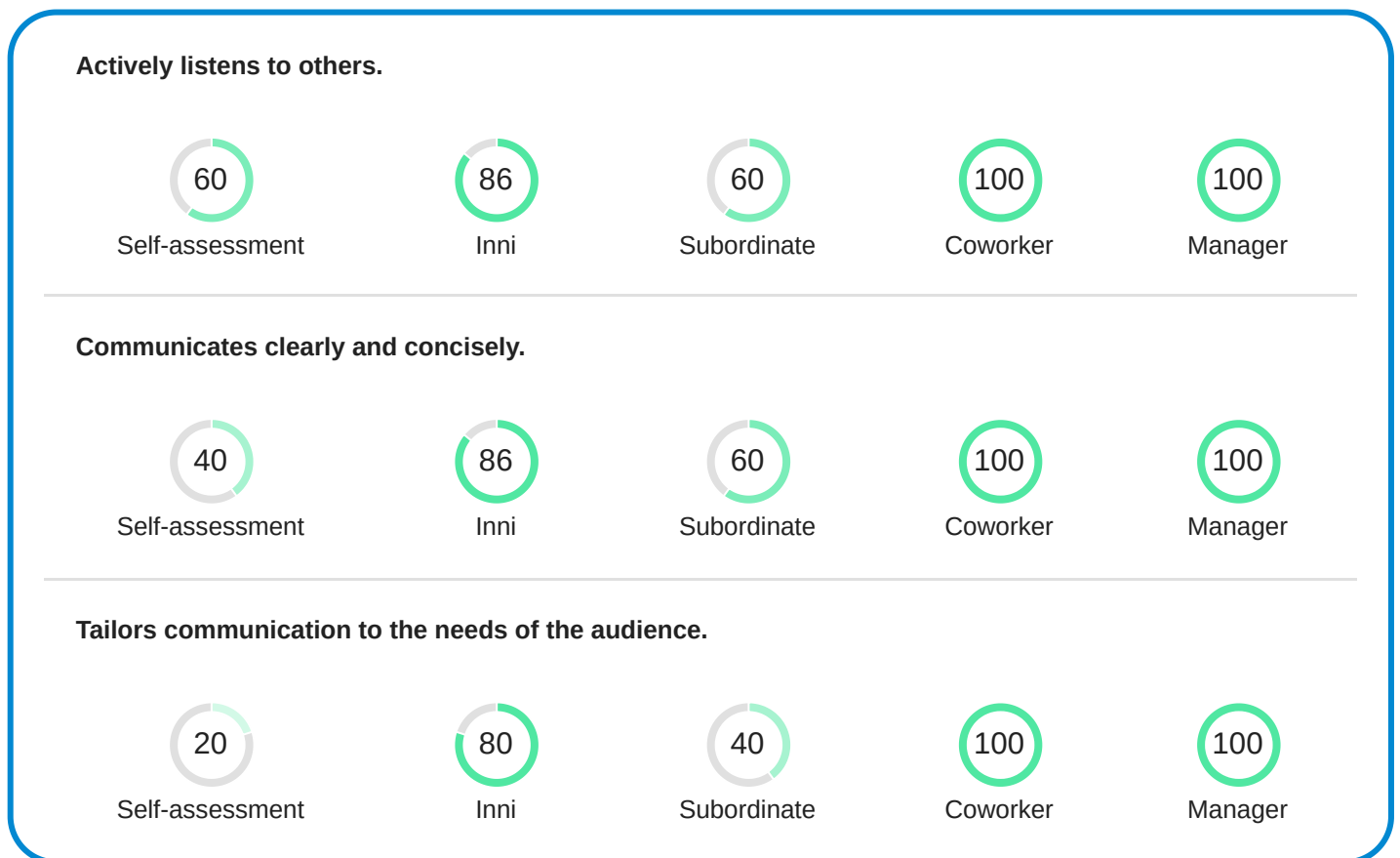
Your leadership and guidance have helped our team to significantly improve and reach our goal.

Communication

Average



Details



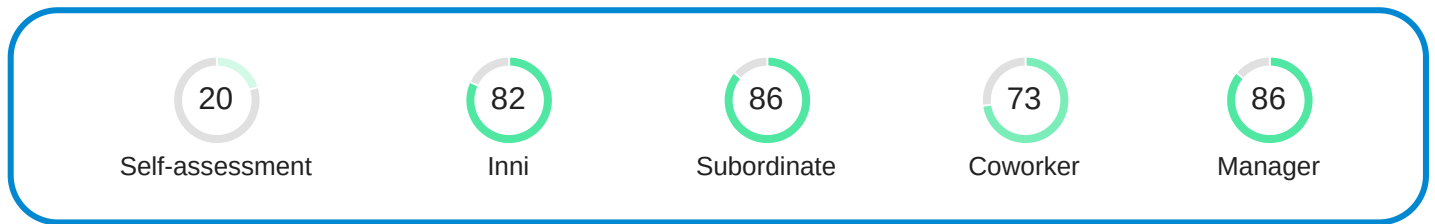
What suggestions do you have to help David improve?

Inni

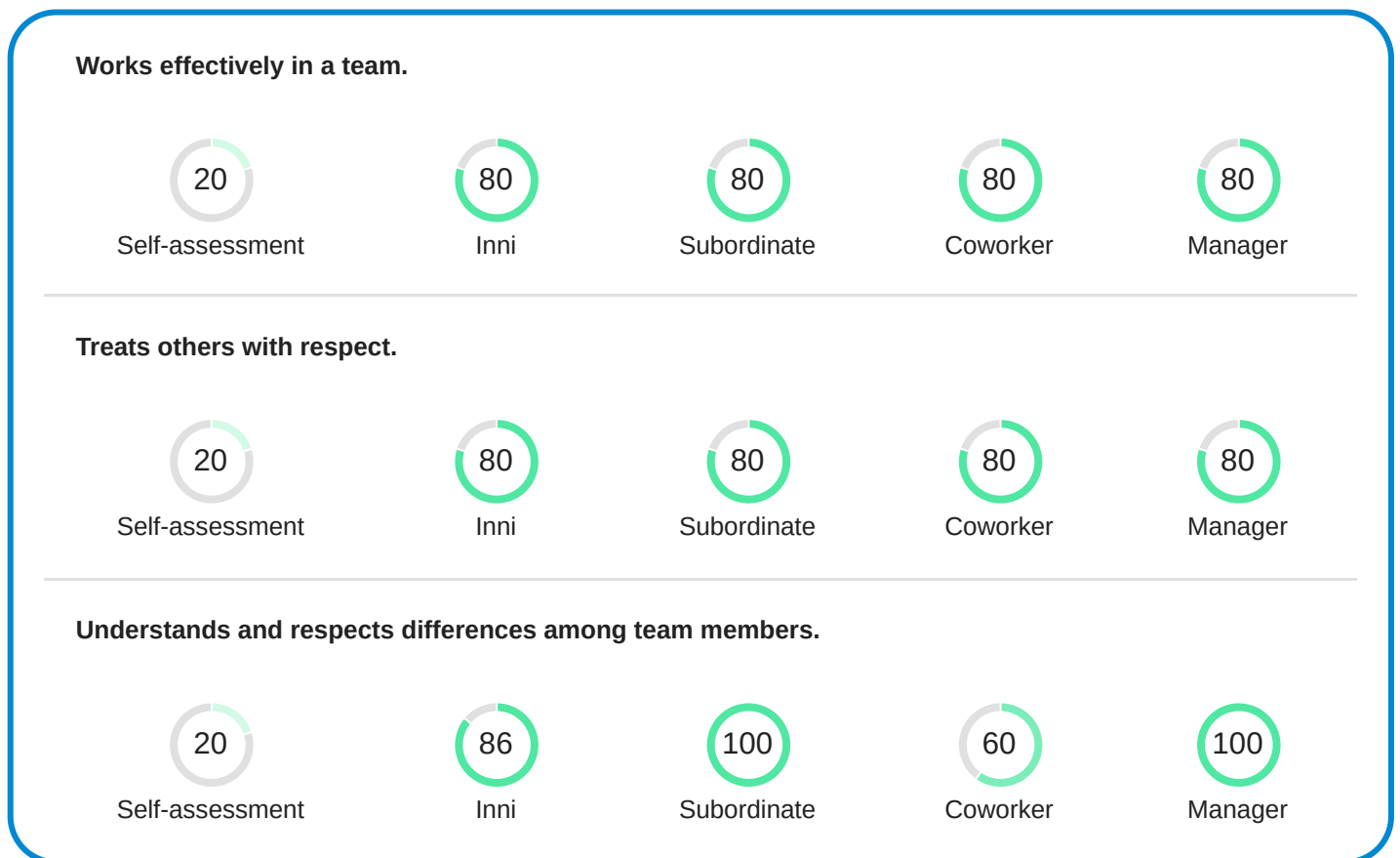
I understand you've been busy lately, but can we maybe have more regular meetups during the course of this project?

Teamwork

Average



Details



What suggestions do you have to help David improve?

Inni

Managing a big team takes a lot of effort. I really appreciate the style of management you use with our team.