



Vincent Van Gogh

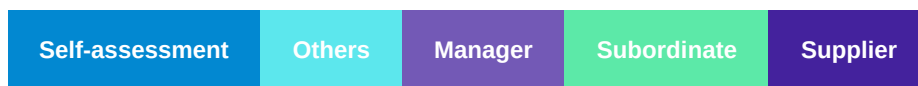
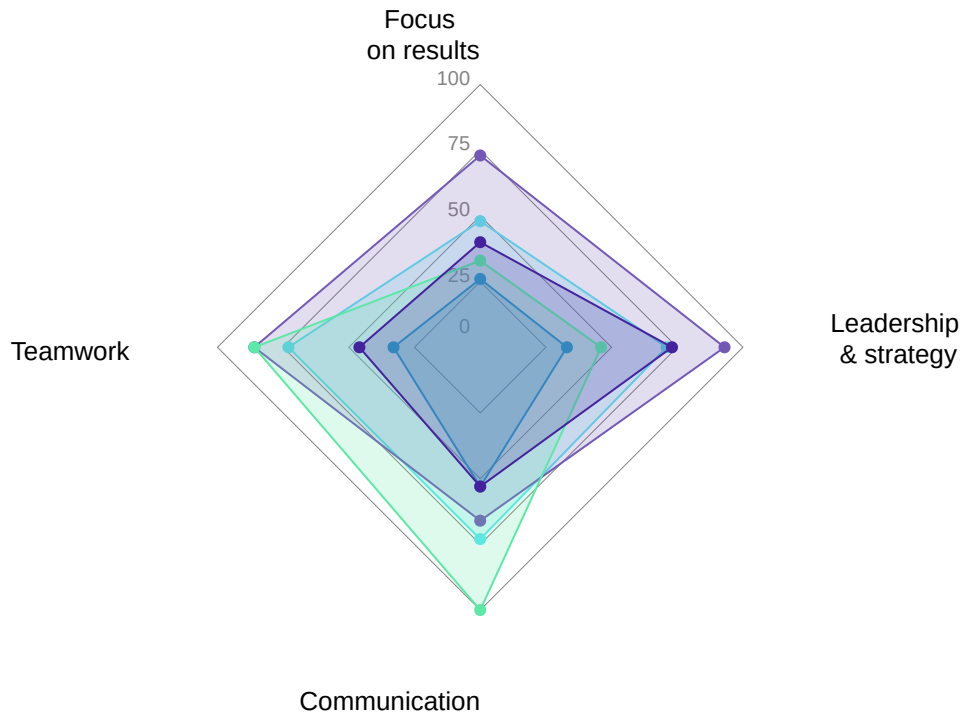
360 survey

April 16, 2025

Self-assessment	Others	Manager	Subordinate	Supplier
1 Response	3 Responses	1 Response	1 Response	1 Response

Main areas

Check results grouped by the main areas. Each area is presented separately.



Strong sides

2 main areas that received best rates and are your strong sides.

- Communication
- Teamwork

Areas to improve

2 main areas that received lowest rates and require improvement.

- Focus on results
- Leadership & strategy

Your report

This report is for you. Read it and use the collected feedback for your personal development.

Main points

Check the list of your strong sides and areas to improve. We recommend that you focus on your five strong sides and five areas to improve listed below.

Strong sides

5 main elements that received best rates and are your strong sides.

- Translates the company strategy into actions.
- Takes team members ideas and opinions into account when making decisions.
- Actively listens to others.
- Works effectively in a team.
- Communicates clearly and concisely.











































Areas to improve

5 main elements that received lowest rates and require improvement.

- Prioritizes work based on the needs of the organization and its customers.
- Sets challenging goals for him/herself.
- Helps others achieve their objectives
- Supports team members and helps to resolve work-related problems.
- Tailors communication to the needs of the audience.

Strong sides

Check the list of your strong sides. We have sorted it for you, starting from your strongest sides.

		Self-assessment	Others	Manager	Subordinate	Supplier
Translates the company strategy into actions.						
Takes team members ideas and opinions into account when making decisions.						
Actively listens to others.						
Works effectively in a team.						
Communicates clearly and concisely.						
Understands and respects differences among team members.						
Tailors communication to the needs of the audience.						
Treats others with respect.						









































	Self-assessment	Others	Manager	Subordinate	Supplier
Sets challenging goals for him/herself.	20	53	80	40	40
Helps others achieve their objectives	40	53	80	40	40
Supports team members and helps to resolve work-related problems.	40	53	80	20	60
Prioritizes work based on the needs of the organization and its customers.	20	40	60	20	40






















Overrated area. It means that the area got a high score from You, but a low from Other people.


Blind spots. It means that the area got a low score from You, but a high from Other people.

Areas to improve

Check the list of your areas to improve. We have sorted it for you starting from the elements that need received lowest scores.

	Self-assessment	Others	Manager	Subordinate	Supplier
Prioritizes work based on the needs of the organization and its customers.	 20	 40	 60	 20	 40
Sets challenging goals for him/herself.	 20	 53	 80	 40	 40
Helps others achieve their objectives	 40	 53	 80	 40	 40
Supports team members and helps to resolve work-related problems.	 40	 53	 80	 20	 60
Tailors communication to the needs of the audience.	 60	 66	 60	 100	 40
Treats others with respect. 	 20	 66	 80	 80	 40
Communicates clearly and concisely.	 60	 73	 60	 100	 60
Understands and respects differences among team members.	 40	 73	 100	 80	 40

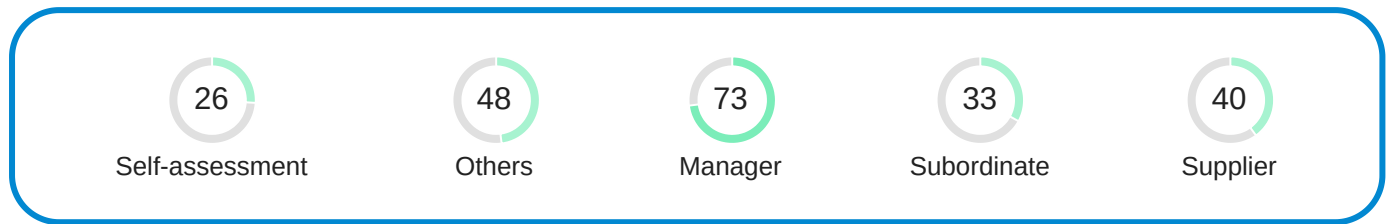
		Self-assessment	Others	Manager	Subordinate	Supplier
Translates the company strategy into actions.						
Takes team members ideas and opinions into account when making decisions.						
Actively listens to others.						
Works effectively in a team.						

 Overrated area. It means that the area got a high score from You, but a low from Other people.

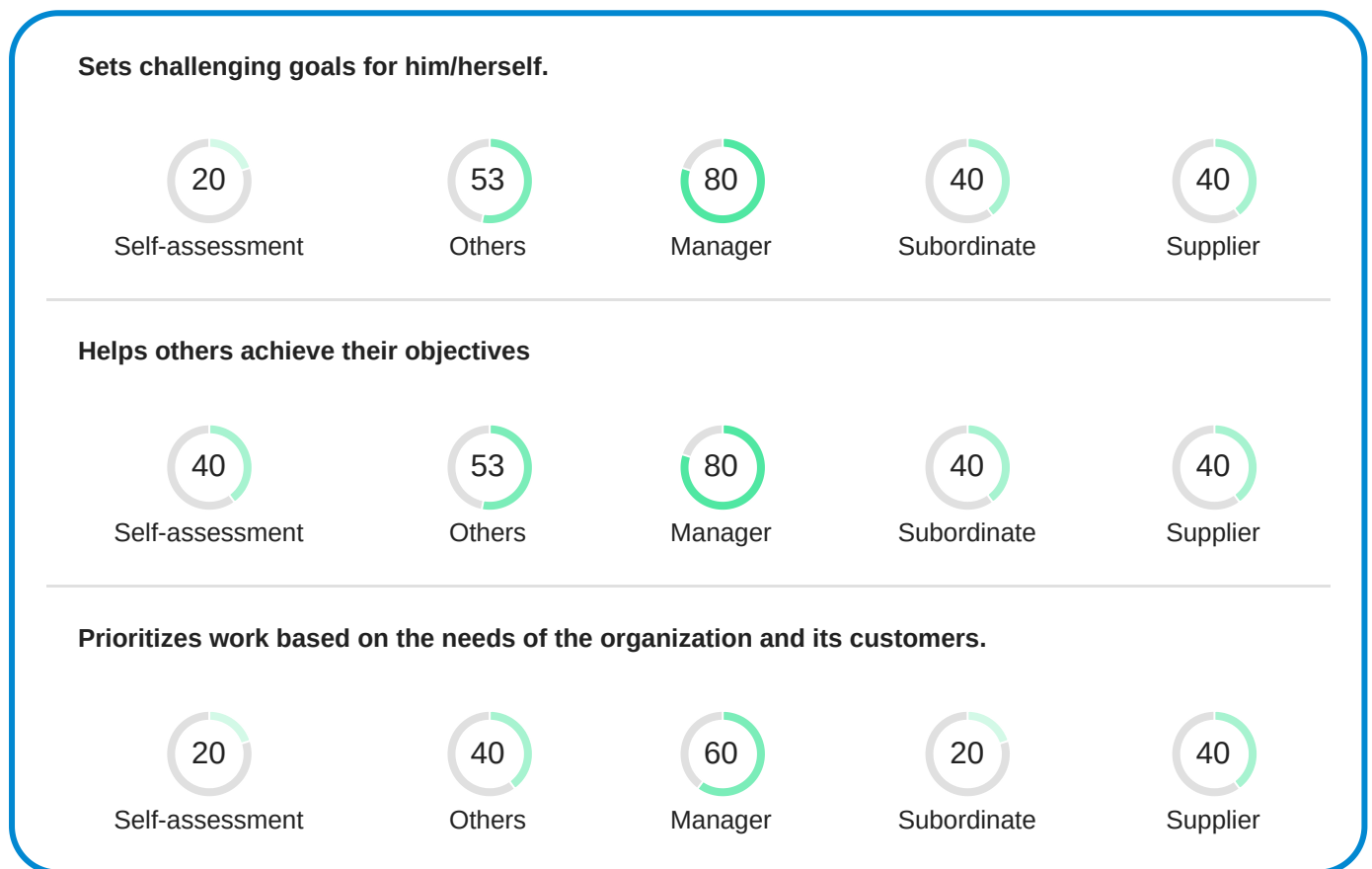
 Blind spots. It means that the area got a low score from You, but a high from Other people.

Focus on results

Average



Details



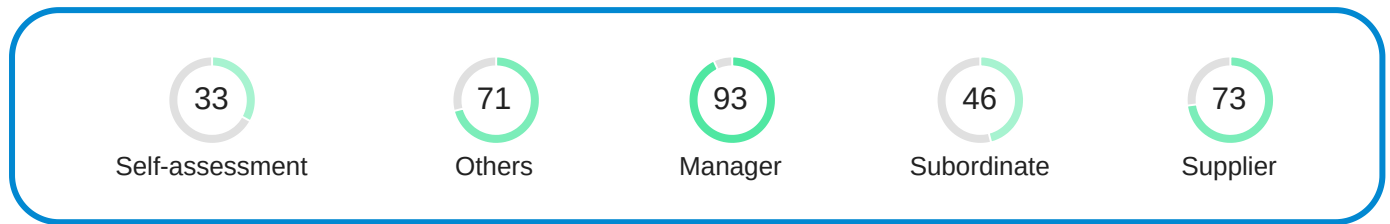
What suggestions do you have to help Vincent improve?

Others

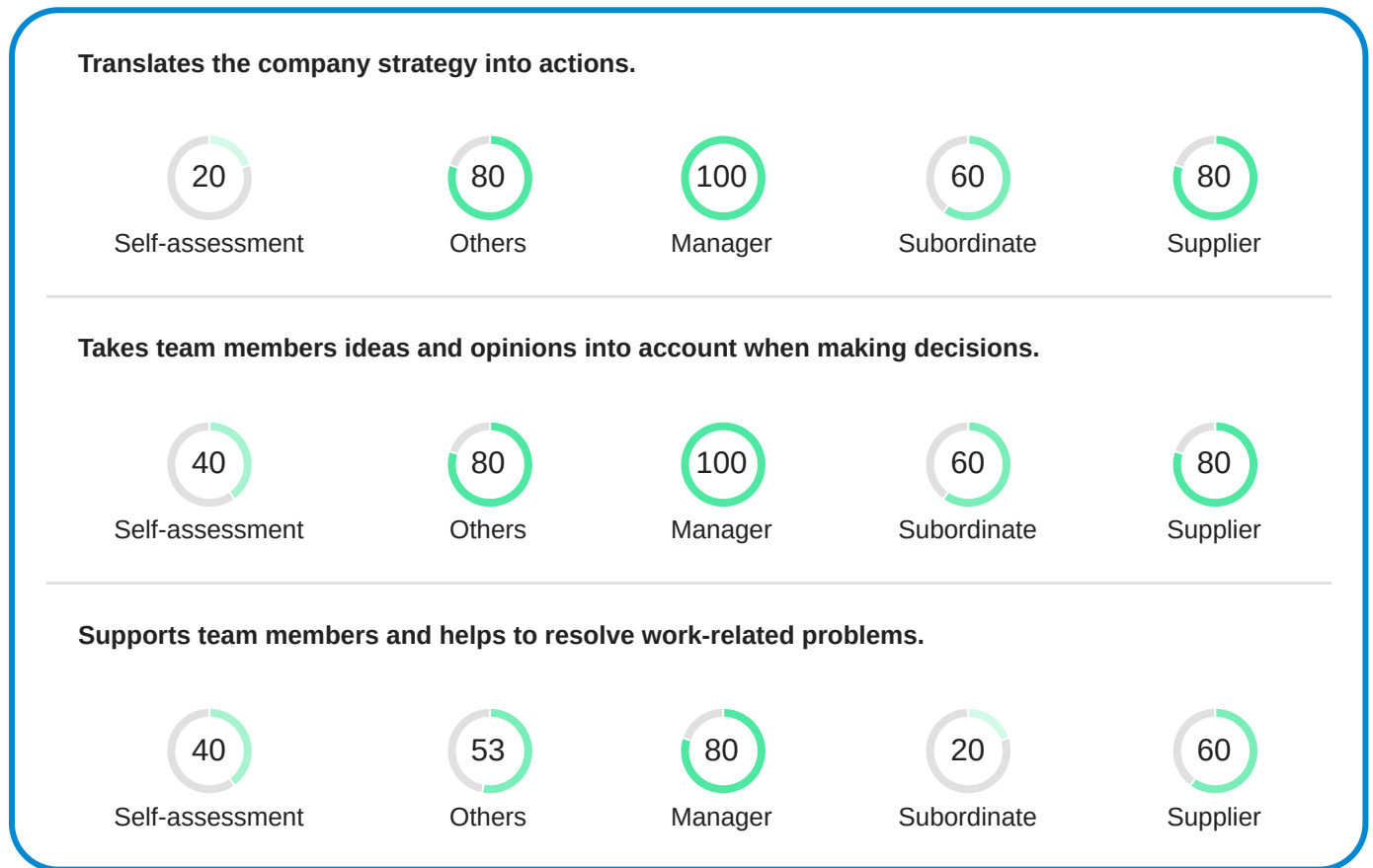
I love that you try to solve problems by yourself. But sometimes, we all need help from others.

Leadership & strategy

Average



Details



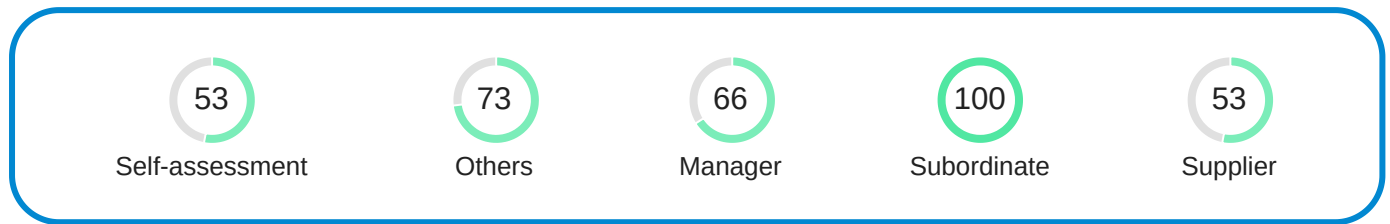
What suggestions do you have to help Vincent improve?

Others

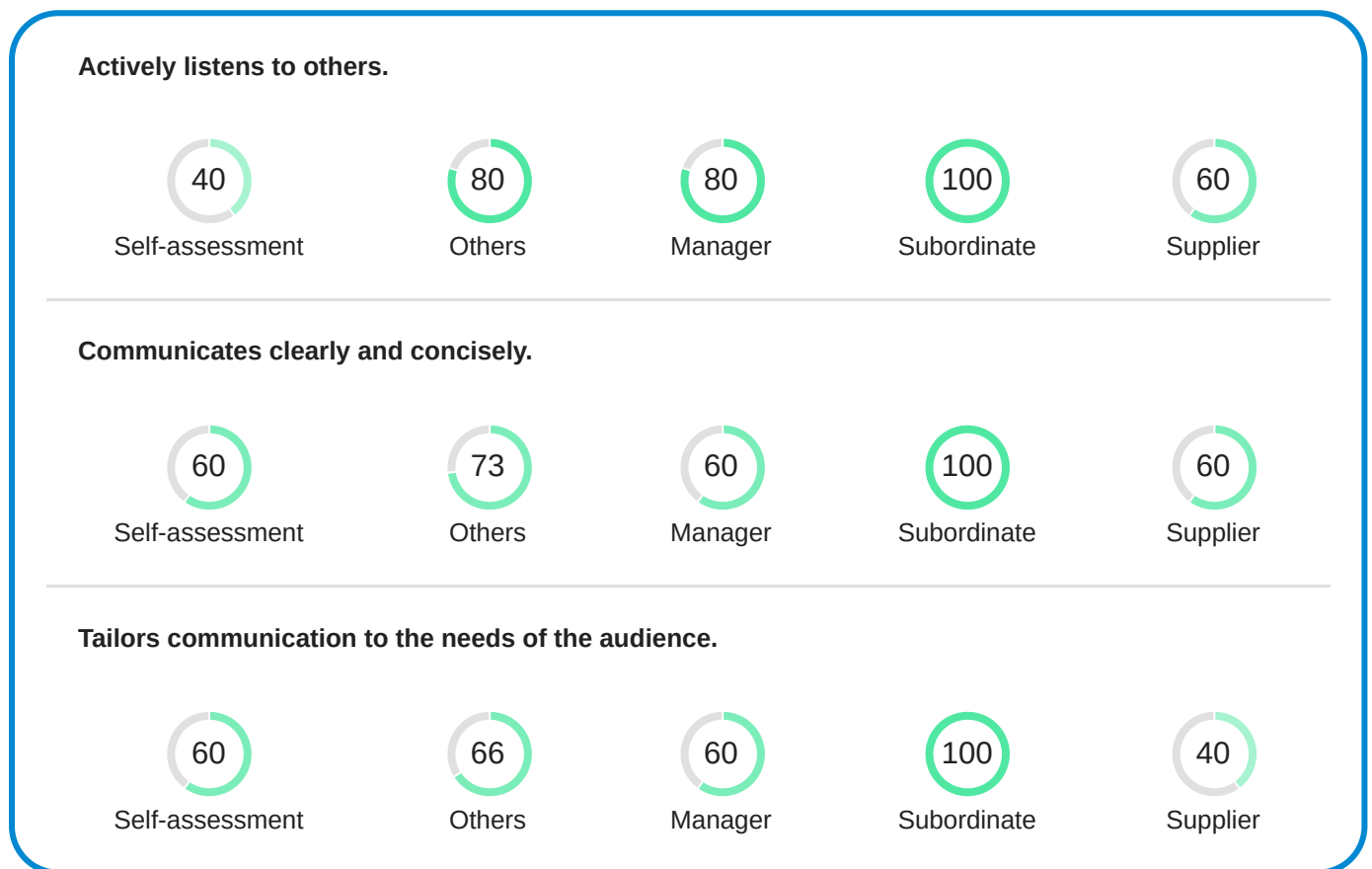
Your leadership and guidance have helped our team to improve and reach our goal significantly.

Communication

Average



Details



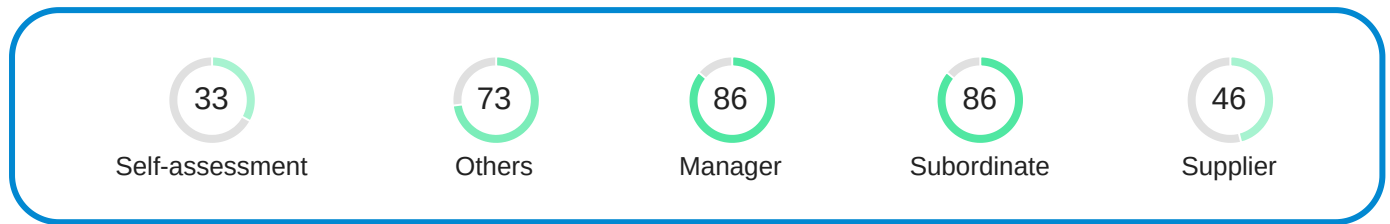
What suggestions do you have to help Vincent improve?

Others

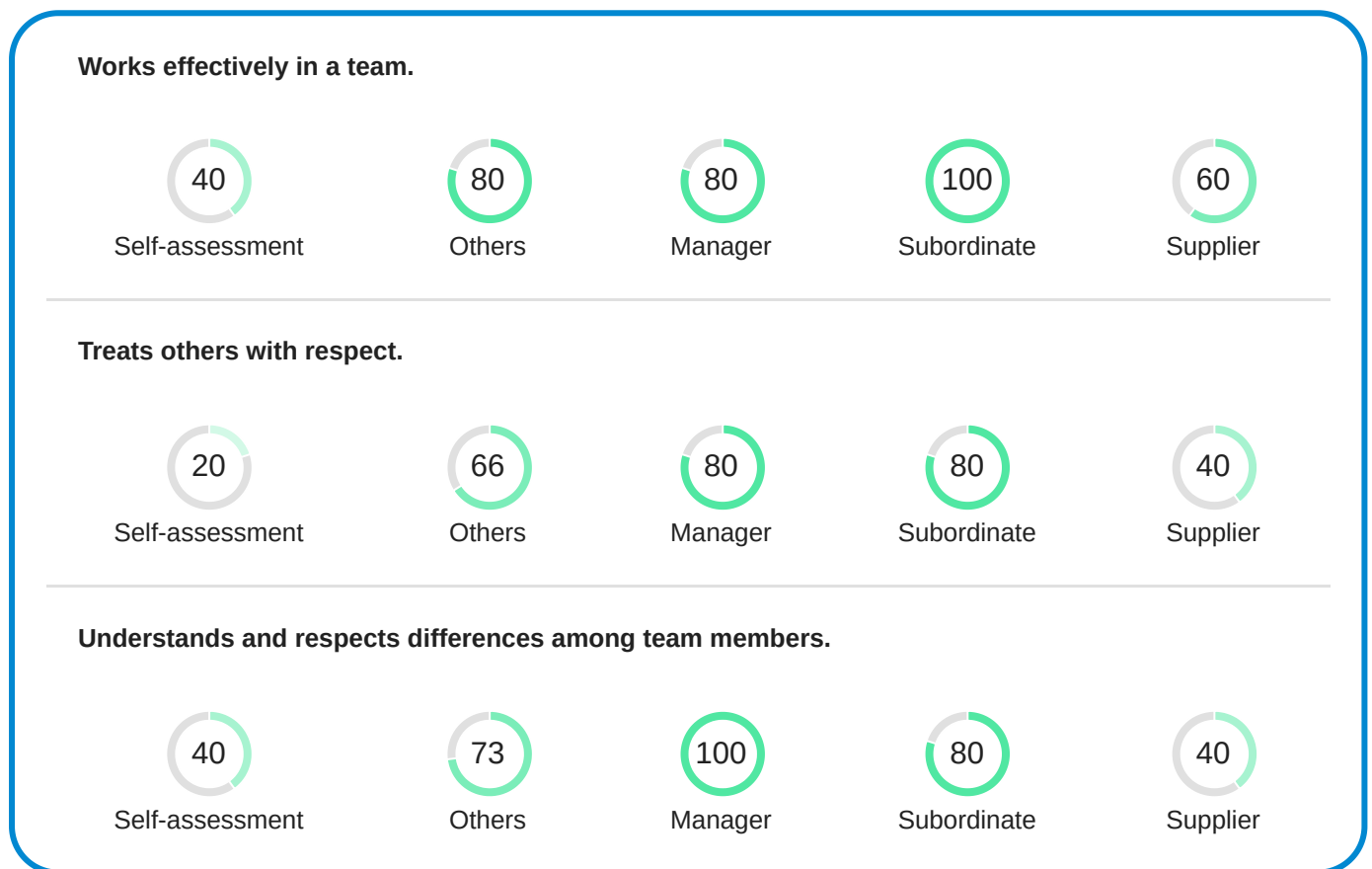
I understand you've been busy lately, but can we have more regular meetups during this project?

Teamwork

Average



Details



What suggestions do you have to help Vincent improve?

Others

Managing a big team takes a lot of effort. I appreciate the style of management you use with our team.

Individual development plan

This part is dedicated for you to fill in. Select 3 areas to improve. The description should include three elements - What. When. How.